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| Course: **“Leadership and capacity building for women in trade unions”****1152.030**Dates: 25 - 29 March 2012 Venue: Madrid, Spain |

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| **Time** | **Sunday****25.03** | **Monday****26.03** | **Tuesday****27.03** | **Wednesday****28.03** | **Thursday****29.03** |
| 08.00 |  | Breakfast | Breakfast | Breakfast | Breakfast |
| 09.30./. 30’ |  | * **Welcome**
* **Presentation**
* Participants
* Course
* ETUC and ETUI
* **Effective ways to get your message through**
* Working group
 | * + **Models of leadership Strategies and attitudes**
* Presentation – *Isabelle Leonarduzzi*-JUMP
* Debates
 | * + **From membership to leadership - ETUC policies presentation**
* Presentation
* Discussions
	+ **From membership to leadership- how to implement in practice the ETUC recommendations**
* Working group
 | * Report back
* Debates
	+ **Conclusions**
* **Evaluation**
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| 13.00 |  | Lunch | Lunch | Lunch | Lunch |
| 14.30./. 30’18.00 | Arrival | * **Effective ways to get your message through**
* Working group
* Report back
* Expert presentation
* debates
 | * + **Leading women in the trade union activity**
	+ Presentations from FGTB and UGT
 | * + **The gender parity in the EU - How to lobby at European level**
* Presentation – Cécile Greboval –Secretary General of European Women’s Lobby
* Debates
 | 14.00Departure |
| 20.00 | Dinner |  Cultural Dinner | Dinner | Dinner in the city |  |

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