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| Course: **“Leadership and capacity building for women in trade unions”**  **1152.030**  Dates: 25 - 29 March 2012 Venue: Madrid, Spain |

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| **Time** | **Sunday**  **25.03** | **Monday**  **26.03** | **Tuesday**  **27.03** | **Wednesday**  **28.03** | **Thursday**  **29.03** |
| 08.00 |  | Breakfast | Breakfast | Breakfast | Breakfast |
| 09.30  ./. 30’ |  | * **Welcome** * **Presentation** * Participants * Course * ETUC and ETUI * **Effective ways to get your message through** * Working group | * + **Models of leadership Strategies and attitudes** * Presentation – *Isabelle Leonarduzzi*-JUMP * Debates | * + **From membership to leadership - ETUC policies presentation** * Presentation * Discussions   + **From membership to leadership- how to implement in practice the ETUC recommendations** * Working group | * Report back * Debates   + **Conclusions** * **Evaluation** |
| 13.00 |  | Lunch | Lunch | Lunch | Lunch |
| 14.30  ./. 30’  18.00 | A  r  r  i  v  a  l | * **Effective ways to get your message through** * Working group * Report back * Expert presentation * debates | * + **Leading women in the trade union activity**   + Presentations from FGTB and UGT | * + **The gender parity in the EU - How to lobby at European level** * Presentation – Cécile Greboval –Secretary General of European Women’s Lobby * Debates | 14.00  D  e  p  a  r  t  u  r  e |
| 20.00 | Dinner | Cultural Dinner | Dinner | Dinner in the city |  |

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